



POLICY FOR THE INTEGRATED QUALITY AND ENVIRONMENTAL MANAGEMENT SYSTEM

It is the policy of TECNA S.p.A. provide a QUALITY product and SERVICE such as to satisfy the needs and initial and subsequent expectations of the Customers in relation to the agreed price and in a competitive position with respect to the best competition.

The Company has identified the following priorities among its strategic addresses:

- consolidation / conquest of national and international market shares;
- increase the 'TROUGHPUT' ;
- attention ro innovazione of products and production processes to achieve their improving,
- the reduction of the impacts and the improvement of the environmental performance of the Organization and the access to market demands for product lines with reduced energy consumption,

We will achieve this by activities of R&D and from feedback of the market - SERVICE.

- attention to workers in their professional development while respecting the person and fundamental rights
- creation of a corporate climate open to the contributions of all workers, so as to involve all staff in a family atmosphere in which the rights and duties of each member of the organization are clear.

It is recognized that a continuous improvement of the S.G.I., of the reliability of services and environmental performance is more easily obtained through the involvement, commitment and training of personnel of all levels.

It is also necessary, in conjunction with the improvement of the internal organization, to help the set of activities carried out necessary to build a S.G.I. progressively increasing and attentive to the applicable requirements and its compliance obligations.

The continuous improvement of the S.G.I. it can be achieved most effectively through the prevention of problems (risk analysis) rather than post control and correlation.

The dedication to improving the S.G.I. it is requested with a view to the strong commitment of the Company Management to the application of managerial systems aimed at progressive improvement towards the areas of responsibility identified in order to allow to bring back experiences, knowledge and to solve problems by anticipating solutions.

Castel San Pietro, **7 February 2020**

CEO
Damiano Bergami

Management cares about:

- to clearly disseminate the contents of the spirit of the Quality/Environment /Sustainability Company Policy and strategy through meetings, and also meetings of the managerial team that involve, in the first instance, the top management of all company functions and which are then re-proposed at all levels of the company personnel;
- support and grow the Company Policy through a periodic Review of the S.G.I. as a whole
- define and make known the objectives to be pursued on the basis of the results that emerged from the periodic Review of the Integrated Management System in order to verify its effectiveness.

REVISIONS			
Rev. N°	Data	Description of revision	Approbation
00	25/09/2017	Second Edition - Annulla e sostituisce il documento 'AMQ-01r3 - Politica per il SGI'	D. Bergami
01	24/01/2018	Review Document (Rif. Az. Corr. System 05/2017)	D. Bergami
02	25/01/2020	Documento revision	D. Bergami

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